



City of Olympia, Washington

# WATER RESOURCES DIRECTOR

## \$115,999 - \$141,029

*Plus Excellent Benefits*

*Apply by*

**February 19, 2023**

*(First Review, Open Until Filled)*

**PROTHMAN**



## THE COMMUNITY



Nature is at your doorstep in Olympia. With fresh and salt-water shorelines and nearby timbered forests, Olympia offers convenient access to water sports, hiking, and outdoor recreation. The City is routinely recognized for its outstanding quality of life, vibrant downtown, convenient walking and biking, active/engaged community, low crime rate, and family friendly amenities. Olympia, the Capital City, is also the entertainment, arts and cultural hub for the Thurston County area and beyond.

Olympia is also within easy driving distance of major national parks, Pacific Ocean, Cascade and Olympic Mountains, and urban centers of Seattle WA, Portland OR, and Vancouver BC.

## THE CITY

The City of Olympia operates under a Council-Manager form of government. The seven City Council members are elected to four-year staggered terms. City Council consists of an elected Mayor, an appointed Mayor Pro Tem, and five remaining members. Appointed by the City Council, the City Manager administers the City's day-to-day operations. The City of Olympia provides a full range of municipal services with a preliminary 2023 Operating Budget of \$185.0 million. City departments include the City Manager's Office, Community Planning & Development, Finance, Fire, Legal, Parks, Arts, & Recreation, Police, and Public Works.



## THE DEPARTMENT & DIVISION

The Public Works Department functions with 178 FTEs and an overall budget of approximately \$82 million. The Department is divided into six divisions, which include Engineering, General Services, Waste Resources, Transportation, Drinking Water Utility, and Water Resources (made up of the Storm & Surface Water Utility and Wastewater Utility).

The Water Resources division provides wastewater collection and storm and surface water services that minimize flooding, improve water quality, and protect or enhance aquatic habitats. Utility activities include operation and maintenance of lift stations, pipes, ponds, and treatment facility infrastructure, long-term planning, infrastructure analysis, capital facility development, and technical assistance and restoration activities to protect and improve water quality and aquatic habitats. The division functions with 36 FTEs on a budget of \$32 million.

## THE POSITION

Under the general direction of the Public Works Director, the Water Resources Director will plan, organize, supervise, and direct all activities of the Wastewater and Storm and Surface Water Utilities. The new Director will lead the planning, design, and operation/maintenance of the two utilities consistent with state and federal regulations, as well as the vision and direction contained in the City's Comprehensive Plan, Wastewater Management Plan, and Storm and Surface Water Management Plan. For a full job description, please view the attachment found [here](#).

## OPPORTUNITIES & CHALLENGES

- Respond to rising sea level objectives.
- Densifying the Olympia Community to achieve Growth Management objectives.
- Implementing Low Impact Development techniques.
- Enhance the aquatic environment and related habitats.

## THE IDEAL CANDIDATE

### Education and Experience:

The ideal candidate will have graduated from an accredited college or university with a four-year degree in Public Administration, Planning, Engineering, or other fields closely related to Water Resources, and have four (4) years of progressively responsible experience in the management of projects, programs, and activities, including at least two (2) years of supervisory experience. Additional qualifying experience may be substituted for the required education on a year-for-year basis. Experience with a municipality or other public sector experience is preferred. Candidates must possess a valid Washington State Driver's License by the time of hire. A State of Washington Professional Engineer License is desired but not required.



### Necessary Knowledge, Skills, and Abilities:

- Skill managing infrastructure maintenance and staff.
  - Ability to maintain a balanced utility rate structure.
  - Municipal utility and financial management experience.
  - Ability to develop a collaborative culture and be a team builder, effective leader and coach.
  - The ideal candidate will be self-confident without the need to command from position authority.
  - Ability to lead with the values of the City of Olympia.
- Ability to respond to and respect a civically engaged population.

### COMPENSATION & BENEFITS

- **\$115,999 - \$141,029 DOQ**
- Medical Benefits (Regence HealthFirst 250 or Kaiser Permanente)
- Dental Benefits (Delta Dental)
- Vision Benefits (VSP)
- PERS Plan 2 or PERS Plan 3 State of Washington Retirement
- Accrued Vacation
- Accrued Sick Leave
- 10 Holidays per Year and One Floating Holiday

To learn more about the City of Olympia, please visit:

[www.olympiawa.gov](http://www.olympiawa.gov)

The City of Olympia is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **February 19, 2023** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to **www.prothman.com** and click on "**Open Recruitments**", select "**City of Olympia, WA – Water Resources Director**", and click "**Apply Online**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in.



[www.prothman.com](http://www.prothman.com)

371 NE Gilman Blvd., Ste 310  
Issaquah, WA 98027  
206.368.0050