



DIRECTOR OF PUBLIC HEALTH

\$100,865 - \$136,465

Plus Excellent Benefits

Apply by

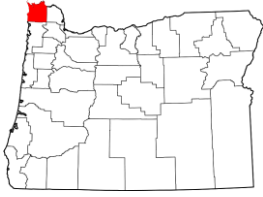
June 27, 2021

(First Review, Open Until Filled)

***P*ROTHMAN**



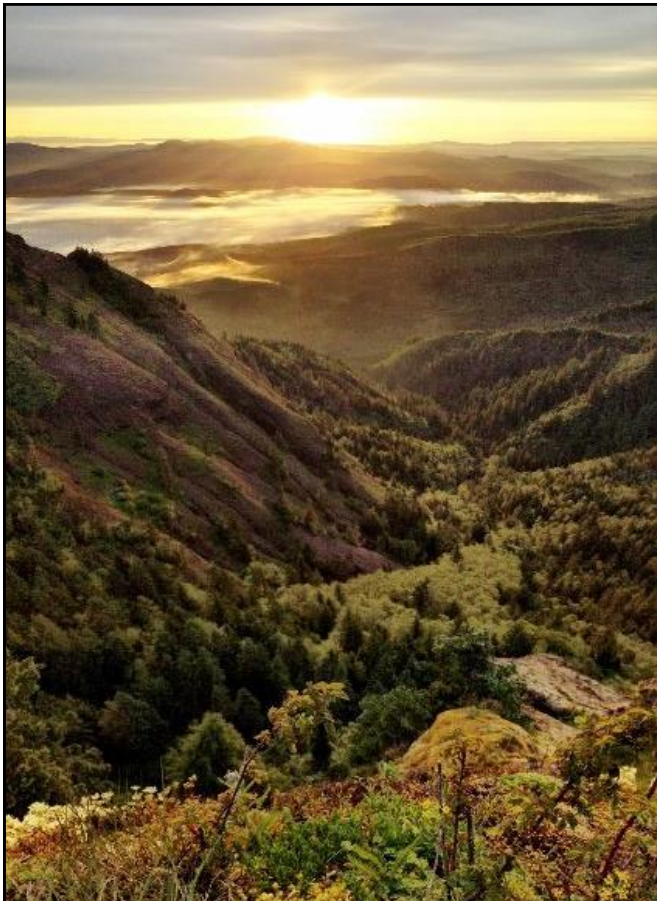
WHY APPLY?



Located in the northwest corner of Oregon along the rugged and beautiful coast, Clatsop County is bounded on the north by the Columbia River and the

west by the Pacific Ocean. Named for the Clatsop Indians, Clatsop County is rich in history, scenic beauty, and opportunity. Ocean beaches, secluded coves, dense rainforests, mountains, rivers and streams make the County and its rugged coastline a major recreation center with big-city getaways just a two-hour drive away.

This is an excellent opportunity for a talented public sector management professional looking to make a difference in a picturesque region on the Oregon coast that takes pride in its history, spectacular natural beauty, and way of life. Clatsop County offers the right candidate a chance to work with an excellent Board of Commissioners and a dedicated staff committed to professional management and teamwork!



THE COMMUNITY

Clatsop County is home to the cities of Astoria, Cannon Beach, Gearhart, Seaside, and Warrenton, and has a resident population of approximately 40,300, and a daily population of 45,000 with holiday visitors often exceeding 200,000. The county seat of Astoria is Oregon's oldest city and the oldest American settlement west of the Rockies. Astoria is home to many successful small businesses including art galleries, restaurants, microbreweries, food carts, museums, hotels, and an eclectic mix of shops. Locals specifically enjoy visiting the Liberty Theater for live entertainment, the Columbia River Maritime Museum and the Flavel House Museums, and taking rides on the Riverfront Trolley.

Nearby broad sandy beaches along the coast offer beachcombing, clamming for a Northwest favorite, razor clams, fishing for salmon, steelhead and trout, camping, hiking and quiet escapes. State parks and waysides provide miles of hiking and bicycle trails, wildlife viewing, scenic viewpoints, picnic sites and campgrounds, and all this is within just a few hours' drive to the great Cascade Range, where you will find some of the world's premier skiing destinations.

To the south, the cities of Gearhart, Seaside and Cannon Beach offer a relaxing getaway with nearby challenging golf courses, walkable beaches, and picturesque resort areas. As well, the city of Seaside is the ideal playground for kids and kids at heart, with arcades, bumper cars, sweet shops, and even a shooting gallery. Seaside's downtown is filled with numerous restaurants and bakeries, bookstores, antique shops, and an abundance of gift shops and historic properties.

The area has a coastal marine environment climate of moderate temperatures and frequent rains. The primary economies of Clatsop County include forestry, fisheries, and tourist/recreation. The area is one of the principal marine fisheries regions of Oregon.

Astoria is home to Clatsop Community College and is served by the Astoria School District which offers two elementary schools, a middle school and a high school. The District, in cooperation with Columbia Memorial Hospital, has also constructed a first-class sports complex for community use.



THE COUNTY

Established in the 1840's, today Clatsop County is one of nine Home Rule counties in Oregon. Five non-partisan elected Commissioners set policy and appoint a full-time County Manager, who is responsible for daily operations. The Sheriff and District Attorney positions are also elected. County services are provided through seven departments including the County Manager's Office, Assessment and Taxation, Budget and Finance, County Clerk, Juvenile, Public Health, Public Works, and the District Attorney and Sheriff's Offices. The county also administers a road district, a rural law enforcement district, and a local sewer district.

Clatsop County's operates with 238.6 FTEs on a 2020-21 budget of \$103 million, including approximately \$22 million for capital projects. A Long-Term Financial Plan provides guidance for maintaining the county's financial health and accountability, and ensures that the County maintains adequate reserves, that fees cover costs for services, and that new revenue sources are explored. Clatsop County is proud to apply performance-based budgeting to assess the effectiveness of departments' programs and services and point out where improvements can be made.



THE DEPARTMENT & POSITION

With a 2021 budget of \$6,283,770, Clatsop County's Public Health Department's core functions are to assess, preserve, promote and protect the health and wellness of County residents by providing a comprehensive system of care, ranging from advocacy and education to clinics. The Department's goal is to enhance the health of the community through various programs and services, including Community Health Emergency Preparedness, Tobacco Prevention, Onsite Septic Systems, Immunization Clinics, Environmental Health, Harm Reduction Programs, Reproductive Health and Family Planning, Babies First, and WIC programs, Drug and Alcohol Prevention, and management of the Household Hazardous Waste Program.

Under the direction of the County Manager, the Director of Public Health will administer and enforce the rules of the local public health authority, public health laws, and the Public Health Department, and ensure activities necessary for the preservation of health and prevention of disease in the area under their jurisdiction. These activities include: Epidemiology and control of preventable diseases and disorders; parent and child health services including family planning clinics, collection, and reporting of health statistics; and health information and referral services and environmental health services. For a full job description for the position, please view the attachment found [here](#).

OPPORTUNITIES & CHALLENGES

- Maintain relationships and frame interactions with outside agencies as "Public Champions."
- Maintain collaborative, qualified public service delivery.
- Community service delivery fully integrated with public agency partners.
- Act strategically, engaging even at the lowest level to plan for the future.
- Maintain accountability with the Board of Commissioners.
- Be aware of how program changes, decisions on outside funding streams, and other departmental level decisions may lead to unforeseen impacts on other County departments.
- Cooperation within the County organization and with external partners.
- Partner with the County Manager to fund health services based on the service level which the Board of Commissioners identifies.

IDEAL CANDIDATE PROFILE

Education and Experience:

Candidates shall have a master's degree in public health or equivalent in health administration, public administration, behavioral, social or health science or a related field, and at least five (5) years' experience in Public Health, including four (4) years of management experience in a closely related field.

Necessary Knowledge, Skills and Abilities:

- Thorough knowledge of the principles and practices of community health services administration, to include organization development and program and personnel management.
- Knowledge of statutes, rules and codes governing community health services.
- Competencies in the principles of environmental health, epidemiology, emergency preparedness, family planning and communicable disease control; service development, management, and practices.
- Experience with the development and implementation of health care systems and coordinating department activities with government and community organizations; comfortable with performing public relations activities with tact and diplomacy.
- The ability to think strategically and possess competencies in designing and implementing fiscal systems, policy guidelines, and organizational goals, analyzing complex issues and devising practical solutions.
- The knowledge, skills, and abilities to work independently, organize work priorities, manage, and supervise professional, paraprofessional and support personnel; communicate effectively both orally and in writing with good computer skills.

Candidates may possess any combination of relevant education and experience that demonstrates their ability to perform the essential duties and responsibilities. The ideal candidate will be committed to excellent customer service.

COMPENSATION & BENEFITS

- **\$100,865 - \$136,465 DOQ**
- Medical, Dental, and Vision Insurance
- Health Savings Account
- Life, AD&D, and LTD Insurance
- Participation in Oregon PERS (County contributes both employer and employee portion - a total of a 12% contribution)
- 10.5 Paid Holidays, Plus Two Personal Days
- 12 Days' Sick Leave
- 12 Days' Vacation, Increasing Over Time.
- Deferred Compensation Plans
- Flexible Spending Account
- Wellness Incentive Program
- AFLAC Supplemental Insurance
- Bereavement, Military, Jury, Witness, and Family Medical Leave



To learn more about the organization and department, please visit:
www.co.clatsop.or.us
www.co.clatsop.or.us/publichealth

Clatsop County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **June 27, 2021** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "**Open Recruitments**", select "**Clatsop County, OR – Director of Public Health**", and click "**Apply Now**", or click [here](#). Resumes, cover letters and supplemental questions can be uploaded once you have logged in. If you are a veteran and wish to request veterans' preference credit, please indicate that in your cover letter, and complete and submit the veterans' preference form posted on the website as instructed on the form.

www.prothman.com

371 NE Gilman Blvd., Suite 310
 Issaquah, WA 98027
 206.368.0050