



ROAD AND BRIDGE DIRECTOR

\$78,000 - \$130,000

Plus Excellent Benefits

*Apply by
March 28, 2021
(First Review, Open Until Filled)*

PROTHMAN



RIO BLANCO COUNTY, COLORADO



Located in Northwestern Colorado on what many refer to as the Northwest Plateau, Rio Blanco County is home to approximately 6,600 residents and comprises approximately 3,226 square miles. Public lands (Forest Service and BLM) account for 75% of the county and private deeded lands make up the remainder.

Rio Blanco County offers an idyllic rural lifestyle with the high-tech connectivity of a big city. As the first county in Colorado to roll out one gigabit broadband, the County is home to some of the fastest internet in the state which allows residents to escape to one of the County's more than five hundred trails but remain connected to the rest of the world when you want to.

Home to the towns of Meeker to the east and Rangely to the west, the County's small-town values, safe neighborhoods, and peaceful wide-open spaces make Rio Blanco County a great place for those seeking an off-the-beaten path Colorado lifestyle. From high desert to alpine mountains, the County's abundance of public land offers many opportunities including hundreds of miles of OHV trails, hiking and biking over slick rock or through the trees, award-winning fly-fishing, and big game hunting. The White River Valley is home to the largest elk herd and some of the largest herds of mule deer in Colorado. Some small herds of antelope, bighorn sheep and moose are also located within the County.

Since its beginnings, the county has relied heavily upon agricultural activities, farming and ranching, to support its economy. The region's cost of living is far below that of Front Range Colorado cities, and housing options range from apartments and single-family homes to luxury living. Rio Blanco County is also home to high-ranking K-12 schools boasting a personalized approach with a low student-to-teacher ratio which means more one-on-one time with each student. For those looking for higher education options, Northwestern Community College's main campus in Rangely offers national caliber programs such as its Aviation Technology Flight program. Rio Blanco County is also home to two top-notch hospitals, state of the art recreation centers, expanded libraries, and museums rich in history.

THE COUNTY

Rio Blanco County operates with 144 FTEs on a 2021 total budget of \$30.6 million from 30 departments. The County operates under the direction of a 3-member Board of County Commissioners, each elected to one of three districts. The mission of the Board of County Commissioners is to provide the necessary guidelines for the Rio Blanco County Government. The Board adopts the budget, sets the Mill Levy, and approves all County cash disbursements. The Board is responsible for keeping the County in compliance with Federal and State regulations and statutes. The Board acts as the Board of Equalization, the Board of Adjustment, the Board of Human Services, and the County Board of Health.

THE DEPARTMENT & POSITION

Operating with 34.5 FTEs on a 2021 budget of \$8.7 million, the Rio Blanco County Road and Bridge Department is responsible for the maintenance and repair of 931 miles of roads and 68 bridges as designated by the Board of County Commissioners.

Primary services of the department include: Snow and ice removal; emergency road and infrastructure repair; routine road, shoulder, and ditch maintenance; repair and replacement of culverts, cattleguards and guardrail; maintenance and repair of bridges; traffic control, signs and highway pain; asphalt repair such as seal coating, patching, crack filling; gravel resurfacing and dust suppressant applications.





The department is also responsible for Solid Waste Landfill, which operates with 3.1 FTEs on a 2021 budget of \$565,721. The Solid Waste Landfill offers a municipal solid waste disposal site to the residents and businesses of Rio Blanco County, screens waste to ensure only allowable waste is accepted, covers and compacts waste as required by state law, and separates scrap metal for recycling.

Under the direction of the Board of County Commissioners, the Road and Bridge Director leads and manages the activities, projects and operations of the Road & Bridge and Landfill departments including, engineering, road and bridge operations, construction, administration, solid waste landfills and other facilities as needed. This position will plan and administer 5-to-20-year capital improvement programs, and supervise all operations and activities of all divisions and sections of the department; develop, implement and monitor compliance with policies and procedures; prepare, review and approve designs, reports, financial documents and records. For a full job description, please view the attachment found [here](#).



OPPORTUNITIES AND CHALLENGES

- Assessed valuation decreased by 11.4% in 2020 for the county. The negative impact of low prices for natural gas, legislative decisions and surplus inventory in the oil market are factors contributing to the decrease in economy for Rio Blanco County. The County continues to support efforts to diversify the local economy with the expansion of broadband, capitalizing on outdoor recreation and utilizing Rio Blanco County's natural resources as well as supporting various workforce development programs.

- The next Director will need to maintain relationships with the business community and other public agencies for collaboration of projects, shared operations, and efficiencies.
- Maintaining infrastructure with decreasing budgets and working to obtain funding/grants for projects will be a priority.



IDEAL CANDIDATE

Education & Experience:

A High School Diploma and ten (10) years of supervisory/management experience in heavy construction, maintenance, and repair including the construction and maintenance of paved and non-paved roadways, roadway drainage structures, earthwork, mining and production of aggregates, hauling and placing of roadway construction materials, snow and ice control methods and products, and safe work zone practices required. A bachelor's degree in engineering, construction management, business management or a related field of study from an accredited college or university is preferred. Possession of, or ability to obtain a valid driver's license is required. A valid Class A CDL is preferred.

Necessary Knowledge, Skills & Abilities:

- Principles and practices of road & bridge and landfill asset management.
- Operational characteristics, services and activities of a comprehensive road and bridge maintenance and repair program and solid waste management.
- Construction methods and materials used in the construction, repair and maintenance of paved and non-paved (native and gravel) roads, bridges and other drainage structures, roadway and roadside drainage systems, and traffic control and road safety systems.
- Project management, performance measures, and change management processes.
- Principles and practices of budget preparation, cost accounting, and financial management, preferably with experience in local government.
- Principles and practices of supervision, training, and evaluation of personnel.
- Federal, State and local policies, laws and regulations related to road and bridge and solid waste landfill activities.
- Lead by example the effective and efficient operations, services, and activities of the departments.
- Plan, organize, direct and coordinate the work of subordinate supervisors with an emphasis on teamwork.
- Research, analyze and evaluate new service delivery methods, procedures and techniques to continuously improve service to customers.

- Interpret and apply federal, state, and local policies, laws and regulations.
- General office practices and procedures.
- Routine software and business applications.
- Communicate clearly and concisely, both verbally and in writing.

COMPENSATION & BENEFITS

- **\$ 78,000 - \$130,000 DOQ**
- Medical, Dental and Vision Insurance
- Life and AD&D Insurance
- 401(a) Retirement through CRA
- Available 457 Plan
- Sick Leave (12 Days)
- Vacation Leave (12 Days)
- Paid Holidays

For more information, please visit:

www.rbc.us



Rio Blanco County is an Equal Opportunity Employer. All qualified candidates are strongly encouraged to apply by **March 28, 2021** (first review, open until filled). Applications will only be accepted electronically. To apply online, go to **www.prothman.com** and click on "**Open Recruitments**" followed by "**Road and Bridge Director – Rio Blanco County, CO**" and follow the directions provided, or please [click here](#).



www.prothman.com

371 NE Gilman Blvd., Suite 310
Issaquah, WA 98027
206.368.0050