



BI BERK

STRATEGY ■ ANALYSIS ■ COMMUNICATIONS

Seattle, WA

SENIOR PLANNER

\$90,000 - \$110,000

Plus excellent benefits, profit sharing, and merit-based bonuses

Apply by

April 25, 2021

(First Review, Open Until Filled)

PROTHMAN



BERK & THE POSITION



BERK is a dynamic, 30-year-old public policy consulting firm with an outstanding reputation throughout Washington and beyond for providing meaningful, rigorous, and integrated strategy, policy

analysis, public finance, and planning services to help communities and organizations create their best futures and thrive. BERK's clients are primarily state, regional, and local governments within Washington state. BERK also works with educational institutions, non-profits, and foundations.

The organization's work is guided by the values of curiosity, collaboration, agility, and equity. BERK's 26-person team includes urban planners, strategic planners, policy and financial analysts, economists, and facilitators who work on a collaborative basis in a team environment. During COVID-19 all staff have been working from home, however this position will be Washington-based in the future.



The Senior Planner performs advanced planning work and communicates directly with decision-makers and stakeholders, develops complex comprehensive plans, subarea plans, and zoning or other development regulation amendments, and provides professional planning assistance to communities on varied housing, transportation, land use, parks system planning, or other policy-based projects.

Other typical functions of the position include organizing, editing, and peer reviewing work products, conducting research, and preparing reports on land use, physical, social, and economic issues, and leading design and implementation of community and stakeholder engagement efforts. The Senior Planner also develops non-project State Environmental Policy Act documents in support of comprehensive plans and subarea plans. To learn more about BERK Planning Services, please view the attachment found [here](#).

THE REGION

Seattle sits on the shores of Puget Sound with sweeping panorama views of the Olympic mountain range and majestic Mount Rainier. Seattle offers its residents a high quality of life with urban pleasures like world-class restaurants and hotels, professional sports, and a lively arts and culture scene. With all of the outdoor opportunities such as golfing, sailing, skiing, kayaking, camping, hiking, and whale watching, to name a few, Seattle is an amazing place to live!

Seattle is a diverse and vital community in truly one of the most beautiful areas in the United States. As a coastal seaport city, Seattle is situated between Puget Sound and Lake Washington, with the Kitsap and Olympic peninsulas, along with the Olympic mountains to the west of Puget Sound, while the Cascade Range and Lake Sammamish lie to the east of Lake Washington.

The Seattle area was inhabited by Native Americans and the city is named after Chief Si'ahl of the local Duwamish and Suquamish tribes. In addition to Native Americans, Seattle has significant and distinct Asian, Asian Pacific Islander, African American, Latino, and East African populations. Twenty four percent of Seattle's residents are foreign born, and Washington is the 2nd largest refugee receiving state in the country. Seattle also has a large LGBT population.

Seattle serves as a vibrant metropolitan hub, offering a wide range of housing options, higher education opportunities, professional and collegiate sporting events, a nationally recognized health care network, a lively cultural arts scene, and endless outdoor recreation opportunities. Seattle's uniqueness and quality of life are tied to strong neighborhoods and active residents.

OPPORTUNITIES & CHALLENGES

Take a project management role: BERK is looking for an experienced individual who can quickly move into project management roles, working directly with clients, partners, and the internal team to scope and implement consulting engagements.

Help BERK shape their practice: BERK is continuously adapting its approach to the work, strengthening the ties between land use and equity, fiscal sustainability, and community health and well-being. BERK is looking for someone to strengthen and expand its planning-related work, including ties to housing, transportation, parks, economic development, community engagement, and other related topics.

IDEAL CANDIDATE

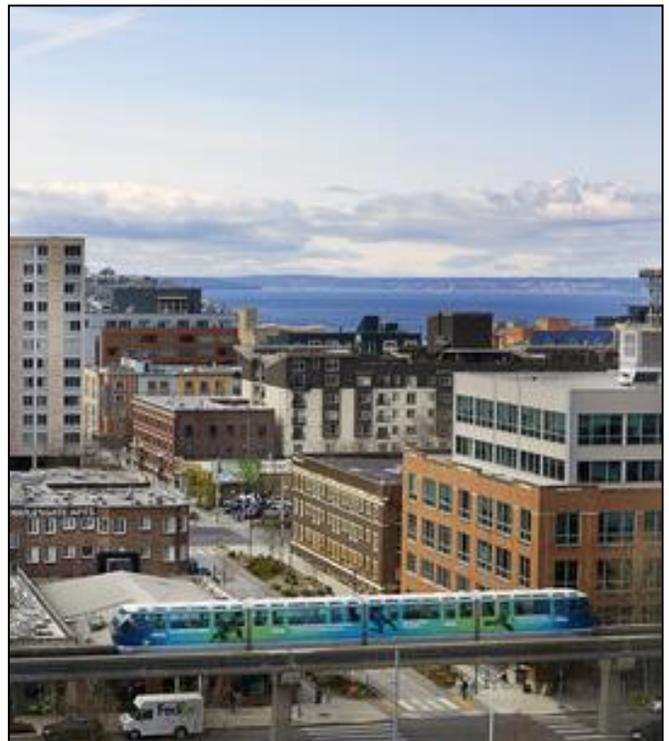
Education and Experience:

Candidates must have a minimum of five (5) years of experience managing land use planning projects. The selected candidate will have demonstrated experience in at least one of the following: comprehensive planning under growth management laws; housing; demographic/market analysis; and economic development. Prior consulting experience, particularly related to land use planning issues is strongly preferred. This position will work on a range of engaging and community-building planning, public policy, and management consulting projects.

Necessary Knowledge, Skills and Abilities:

- The candidate must be knowledgeable about the principles and practices of planning and prepared to contribute in a fast-paced environment.
- Ability to manage multiple projects effectively to meet deadlines and budgets.
- Ability to lead project teams, including subconsultants, and manage complex planning studies.
- Ability to advance BERK's practice, particularly in the realm of equity in planning.

- Willingness to contribute to BERK as a learning organization, including mentoring colleagues.
- Ability to gather relevant information and apply creative problem-solving skills to complex, often loosely defined planning problems.
- Strong relationship-building and listening skills and an ability to engage diverse populations.
- Excellent interpersonal skills for facilitating relationships with existing and potential clients, and for facilitating discussions among decision-makers.
- Excellent oral and written communication skills for preparing and presenting reports and products to policy makers, professionals, and the general public.
- Strong understanding of growth management laws, in particular Washington's Growth Management Act.
- Advanced knowledge of the philosophies, principles, practices, and techniques of planning.
- Well-developed knowledge of one or more planning disciplines such as affordable housing, economic development, environmental planning, land use, urban design, parks system planning, or other topics.
- Knowledge of the principles, methodology, and practices of research and data collection.
- Knowledge of computer hardware and software programs, which may include Microsoft Office, Sketchup, InDesign, and GIS.



COMPENSATION & BENEFITS

- **\$90,000 - \$110,000 DOQ**
- Subsidized medical insurance for employees and dependents (10% employee contribution + 100% of dependent cost)
- Fully paid vision and dental insurance (employee pays 100% of dependent cost)
- Fully paid long-term disability and life insurance.
- Section 125 Plan (Flexible Spending Account)
- 401k Retirement Plan (Traditional & Roth)
- 4% Safe Harbor Match and potential for Profit Sharing distribution at year-end
- Merit-based bonus
- 15 days of paid vacation; 20 days paid vacation after 5 years of employment
- 8 days of paid sick
- 2-week company paid sabbatical after 10 years
- 9 paid holidays per year
- ORCA pass for public transportation if located locally
- Professional development reimbursement opportunities

For more information,
please visit:
www.berkconsulting.com



BERK Consulting's mission is best advanced by the leadership and contributions of individuals of diverse backgrounds, beliefs, and culture. Recruiting and mentoring staff to create an inclusive organization that reflects the region's diversity is a priority and BERK encourages applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status, or other status protected by law. All candidates are strongly encouraged to apply by **April 25, 2021** (first review, open until filled). Applications, supplemental questions, resumes and cover letters will only be accepted electronically. To **apply online**, go to www.prothman.com and click on "**Open Recruitments**", select "**BERK Consulting – Senior Planner**", and click "**Apply Online**", or click [here](#).



www.prothman.com

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